



MOMENTIVE
performance materials

Momentive Performance Materials
Silicones

Gene Vetter
Human Resources

December 29, 2008

[REDACTED]
[REDACTED]
[REDACTED] New York 12118

Dear [REDACTED]

As a result of the implementation of the new organizational structure and wage rates, all employees are being reassigned to new job classifications with newly associated wage rates. Employees will be assigned according to the following criteria:

1. Warehouse employees were placed in new positions according to the Local Agreement to secure where they were able to secure the highest job classification that their seniority and qualifications would afford them.
2. Employees in each operating area were reassigned to a new job classification by their current classification, seniority, and qualifications.

Using this process you have been assigned as follows:

Your current job classification:
Your current level and wage rate:

[REDACTED]
[REDACTED]

Effective week of January 5, 2009

Your new job classification:
Your new level:
Your new wage rate:
Your new work area:
Your shift:

[REDACTED]
[REDACTED]
[REDACTED]
B85 - Mixing
same as current

Once all employees are reassigned, any remaining openings will be posted and employees will have the opportunity to post to a different position if they choose.

Sincerely,

Gene Vetter
Human Resources Manager

Last Name	First name	New Job level	New Pay	Pay	Age	Rate	Position Title	COS Date	Yrs Service	ten Sen	D ie break	Birth Date	Manager Name	Leader Name
		2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	10/23/06	1.98	10/23/06	6769			
		2 Operator \$17.00 days B85 - PKG	\$17.00	\$25.98		R 17	Warehouse Service Operator B80	09/17/07	1.08	09/17/07	5989			
		5 Lead Operator \$22.00 same as current MeCl - Siloxane	\$22.00	\$27.32		R 19	Advanced Operator B42A Vertical	08/14/06	2.18	08/14/06	0285			
		2 Operator \$17.00 D B30	\$17.00	\$25.98		R 17	Plant Operator Beginner	09/17/07	1.08	09/17/07	6378			
		2 Operator \$17.00 C-shift Fluids	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	07/06/04	4.28	07/06/04	4656			
		2 Operator \$17.00 same as current Fluids	\$17.00	\$27.98		R 19	Plant Operator Intermediate	09/17/07	1.08	09/17/07	7944			
		3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$27.32		R 19	Advanced Operator B71	10/11/04	4.02	10/11/04	6781			
		3 Core Operator \$19.50 D B30 - WP	\$19.50	\$26.98		R 18	Plant Operator Beginner	09/17/07	1.08	09/17/07	6829			
		3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	10/23/06	1.98	10/23/06	0339			
		2 Operator \$17.00 C B30	\$17.00	\$27.32		R 19	Advanced Operator B30 Polyhouse	08/14/06	2.18	08/14/06	4420			
		2 Operator \$17.00 days MeCl - MeCl	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	04/09/07	1.52	04/09/07	1029			
		3 Core Operator \$19.50 B B30 - Mixing	\$19.50	\$27.32		R 19	Plant Operator Intermediate	04/09/07	1.52	04/09/07	6881			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	09/27/04	4.05	09/27/04	8214			
		3 Core Operator \$19.50 A Specialities - B76	\$19.50	\$27.32		R 19	Advanced Operator B76	10/11/04	4.02	10/11/04	9655			
		2 Operator \$17.00 days B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	02/24/03	5.65	02/24/03	3398			
		3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	04/09/07	1.52	04/09/07	0260			
		3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF	09/10/01	7.10	10/07/02	8830			
		3 Core Operator \$19.50 same as current Specialities - B76	\$19.50	\$27.32		R 19	Advanced Operator B76	08/23/99	9.16	08/23/99	2958			
		2 Operator \$17.00 D-shift Fluids	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	07/06/04	4.28	07/06/04	3469			
		SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Silicone Operator B42A Vertical	10/23/06	1.98	10/23/06	8664			
		5 Lead Operator \$22.00 days MCS/FS/TCS	\$22.00	\$27.32		R 19	Warehouse Service Operator B80	10/31/05	2.98	10/31/05	9729			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$26.98		R 18	Silicone Operator MCS-FS-TCS	09/17/07	1.08	09/17/07	9233			
		2 Operator \$17.00 days MeCl - MeCl	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	04/09/07	1.52	04/09/07	1889			
		2 Operator \$17.00 same as current Specialities - Specialities	\$17.00	\$25.98		R 17	Warehouse Service Operator B80	09/17/07	1.08	09/17/07	1912			
		3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	10/30/00	7.97	10/30/00	1218			
		3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$27.32		R 19	Advanced Operator B71	08/23/99	9.16	08/23/99	3427			
		3A Core Operator \$20.50 A B30 - Mixing	\$20.50	\$27.32		R 19	Advanced Plant Operator	10/11/04	4.02	10/11/04	0925			
		7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11		R 21	Advanced Control Operator WWTP	09/10/01	7.10	10/07/02	1445			
		3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$27.32		R 19	Silicone Operator	10/11/04	4.02	10/11/04	8123			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Plant Operator	09/17/07	1.08	09/17/07	7236			
		3 Core Operator \$19.50 D B30 - PH	\$19.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	09/24/01	7.07	10/07/02	9197			
		5 Lead Operator \$22.00 A-shift Fluids - DMF	\$22.00	\$27.32		R 19	Warehouse Service Operator B80	06/04/94	14.38	06/04/94	7260			
		3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$25.98		R 16	Advanced Operator B71	09/17/07	1.08	09/17/07	3958			
		3 Core Operator \$19.50 same as current Fluids - Emul	\$19.50	\$27.32		R 19	Advanced Operator B37/41	05/03/99	9.46	05/03/99	8328			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	07/30/95	13.22	05/18/98	2803			
		2 Operator \$17.00 same as current Fluids	\$17.00	\$27.32		R 19	Advanced Operator B37/41	04/09/07	1.52	04/09/07	4180			
		7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	08/14/06	2.18	08/14/06	2643			
		3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	07/16/94	14.26	07/16/94	6984			
		5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32		R 19	Advanced Operator B35/27	10/07/02	6.03	10/07/02	2322			
		2 Operator \$17.00 B-shift Fluids	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	07/06/04	4.28	07/06/04	7673			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	10/17/94	14.01	10/17/94	4794			
		3 Core Operator \$19.50 same as current Resins - T&B	\$19.50	\$27.32		R 19	Advanced Operator B24	11/13/00	7.93	02/24/03	7079			
		7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	10/17/94	14.01	10/17/94	3852			
		2 Operator \$17.00 same as current Specialities - Specialities	\$17.00	\$27.32		R 19	Advanced Operator B77/78	08/01/93	15.22	06/09/97	4846			
		3 Core Operator \$19.50 same as current Resins - T&B	\$19.50	\$27.32		R 19	Advanced Operator B24	07/31/00	8.22	07/31/00	2493			
		2 Operator \$17.00 B HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	11/09/98	9.94	11/09/98	0321			
		2 Operator \$17.00 same as current Specialities - Specialities	\$17.00	\$27.32		R 19	Silicone Operator	03/12/01	7.60	08/14/06	7972			
		5 Lead Operator \$22.00 same as current MeCl - Siloxane	\$22.00	\$27.32		R 19	Advanced Operator B35/27	10/11/04	4.02	10/11/04	0084			
		2 Operator \$17.00 C B30	\$17.00	\$27.32		R 19	Advanced Plant Operator	10/16/00	8.01	10/23/06	8858			
		2 Operator \$17.00 B HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	10/30/00	7.97	10/30/00	9744			
		7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	11/05/90	17.96	11/05/90	2032			
		2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32		R 19	Advanced Operator B24	10/11/04	4.02	10/11/04	9429			
		3A Core Operator \$20.50 B B30 - Mixing	\$20.50	\$27.32		R 19	Advanced Operator B30 Mixing	10/30/00	7.97	10/30/00	7899			
		2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$26.98		R 18	Silicone Operator Material Service HCE	11/05/90	17.96	11/05/90	0527			
		SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	08/14/06	2.18	08/14/06	9687			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$25.98		R 17	Silicone Operator Beginner MCS-FS-TCS	09/17/07	1.08	09/17/07	5756			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	05/03/99	9.46	05/03/99	9193			
		3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF	10/17/94	14.01	10/17/94	2747			
		2 Operator \$17.00 same as current Specialities - Specialities	\$17.00	\$27.32		R 19	Advanced Operator B77/78	09/17/07	1.08	09/17/07	8594			
		3A Core Operator \$20.50 A B30 - PH	\$20.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	10/07/02	6.03	10/07/02	1293			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator B37/41	07/16/94	14.26	07/16/94	1799			
		SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	10/23/06	1.98	10/23/06	8694			
		2 Operator \$17.00 D B30	\$17.00	\$27.32		R 19	Advanced Operator B30 Polyhouse	10/07/02	6.03	10/07/02	1160			
		5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	02/01/93	15.72	02/01/93	6717			
		2 Operator \$17.00 days B85 - PKG	\$17.00	\$27.32		R 19	Advanced Plant Operator	09/17/07	1.08	09/17/07	9525			
		5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32		R 19	Advanced Operator B35/27	10/11/04	4.02	10/11/04	2786			
		5A Lead Operator \$24.00 same as current MeCl - MeCl	\$24.00	\$27.32		R 19	Advanced Operator B35/27	02/01/93	15.72	02/01/93	8417			
		5 Lead Operator \$22.00 same as current MeCl - Siloxane	\$22.00	\$27.32		R 19	Advanced Operator B35/27	11/09/98	9.94	11/09/98	4301			
		2 Operator \$17.00 C B30	\$17.00	\$27.32		R 19	Silicone Operator B42A Vertical	08/14/06	2.18	08/14/06	6333			
		7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	10/10/94	14.03	10/10/94	0993			
		2 Operator \$17.00 same as current Specialities - Specialities	\$17.00	\$27.32		R 19	Advanced Operator B76	07/31/00	8.22	07/31/00	1370			
		5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	10/31/05	2.96	10/31/05	0396			
		5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32		R 19	Advanced Operator B35/27	05/29/90	18.40	05/29/90	2546			

3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32	R 19	Advanced Operator B24	10/28/91	16.98	10/28/91	1969
2 Operator \$17.00 B B30	\$17.00	\$27.32	R 19	Advanced Operator B30 WP	04/09/07	1.52	04/09/07	9660
3 Core Operator \$19.50 A B30 - WP	\$19.50	\$26.54	R 18	Advanced Operator B30 WP	09/17/07	1.08	09/17/07	2221
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	03/16/87	21.60	03/16/87	8779
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	09/14/92	16.10	09/14/92	9470
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	10/24/94	13.99	10/24/94	7048
3A Core Operator \$20.50 same as current B85 - PKG	\$20.50	\$27.32	R 19	Advanced Operator B85 Packaging	11/05/90	17.96	11/05/90	4947
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	10/28/91	16.98	10/28/91	2953
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$26.98	R 18	Silicone Operator MCS-FS-TCS	09/17/07	1.08	09/17/07	4654
2 Operator \$17.00 same as current Fluids	\$17.00	\$27.32	R 19	Advanced Plant Operator	04/09/07	1.52	04/09/07	7203
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32	R 19	Advanced Operator B37/41	10/28/91	16.98	10/28/91	8769
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32	R 19	Advanced Operator B37/41	09/07/88	20.12	09/07/88	9843
5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32	R 19	Advanced Operator B35/27	02/24/03	5.65	02/24/03	6261
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	06/04/90	18.38	06/04/90	3274
3 Core Operator \$19.50 same as current Resins - MQ	\$19.50	\$27.32	R 19	Advanced Operator B24	11/27/87	20.90	11/27/87	5441
3A Core Operator \$20.50 same as current B85 - PKG	\$20.50	\$27.32	R 19	Advanced Operator B85 Packaging	11/21/88	19.92	11/21/88	8322
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	10/08/90	18.04	10/08/90	2036
3 Core Operator \$19.50 D B30 - PH	\$19.50	\$27.32	R 19	Advanced Operator B30 Polyhouse	10/07/02	6.03	10/07/02	0120
3 Core Operator \$19.50 D B30 - PH	\$19.50	\$29.11	R 21	Advanced Control Operator B30 Polyhs	12/12/88	19.85	11/14/88	7689
2 Operator \$17.00 A HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	07/16/94	14.26	07/16/94	8183
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	06/18/94	14.34	06/18/94	2467
7 Senior Operator \$29.11 same as current Fluids - DMF	\$29.11	\$29.11	R 21	Advanced Control Operator B37/41	09/07/88	20.12	09/07/88	3592
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	05/16/88	20.43	05/16/88	8445
3 Core Operator \$19.50 C B30 - WP	\$19.50	\$27.32	R 19	Advanced Operator B30 WP	11/27/06	1.89	11/27/06	1444
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	R 19	Advanced Operator B37/41	06/13/88	20.36	06/13/88	4957
7 Senior Operator \$29.11 same as current Fluids - DMF	\$29.11	\$29.11	R 21	Advanced Control Operator B37/41	11/14/88	19.93	11/14/88	9635
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	12/19/88	19.84	12/19/88	0501
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32	R 19	Advanced Operator B37/41	07/16/90	18.27	07/16/90	8640
5A Lead Operator \$24.00 same as current MeCl - MeCl	\$24.00	\$27.32	R 19	Advanced Operator B35/27	10/28/91	16.98	10/28/91	9515
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	06/04/90	18.38	06/04/90	1349
2 Operator \$17.00 D B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Polyhouse	10/23/06	1.98	10/23/06	8787
5A Lead Operator \$24.00 B B30 - PH	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Polyhs	10/30/00	7.97	10/30/00	6173
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11	R 21	Advanced Control Operator WWTP	10/11/04	4.02	10/11/04	4082
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	02/27/84	24.65	02/27/84	0286
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	03/16/87	21.60	03/16/87	6634
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	R 19	Advanced Operator B24	10/13/03	5.01	10/13/03	8429
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	10/23/06	1.98	10/23/06	2531
5A Lead Operator \$24.00 same as current Resins - T&B	\$24.00	\$29.11	R 21	Advanced Control Operator B24	07/25/86	22.24	09/19/88	6717
5A Lead Operator \$24.00 same as current Specialties - B76	\$24.00	\$27.32	R 19	Advanced Operator B76	08/22/94	14.16	08/22/94	2022
3A Core Operator \$20.50 same as current Specialties - B71	\$20.50	\$27.32	R 19	Advanced Operator B71	07/09/90	18.28	07/09/90	4114
5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32	R 19	Advanced Operator B35/27	06/18/94	14.34	06/18/94	0861
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	07/31/00	8.22	07/31/00	4507
3A Core Operator \$20.50 A Specialties - B78	\$20.50	\$27.32	R 19	Advanced Operator B77/78	06/18/90	18.34	06/18/90	1481
2 Operator \$17.00 C HCE	\$17.00	\$27.32	R 19	Advanced Operator B30 Doughmixer	07/31/00	8.22	07/31/00	1954
3 Core Operator \$19.50 B B30 - WP	\$19.50	\$27.32	R 19	Advanced Operator B30 WP	06/18/94	14.34	06/18/94	9266
3 Core Operator \$19.50 same as current Fluids - Emul	\$19.50	\$26.98	R 18	Silicone Operator Intermediate Fluids	04/09/07	1.52	04/09/07	1174
Service Position \$14.00 same as current Maintenance - Plant Ser	\$14.00	\$25.98	R 17	Plant Services Operator	01/22/86	22.75	01/22/86	9159
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	10/28/91	16.98	10/28/91	6154
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	10/29/90	17.98	10/29/90	9695
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	06/13/88	20.36	06/13/88	2862
5A Lead Operator \$24.00 same as current Fluids - Coatings	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	07/23/90	18.25	07/23/90	1199
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	09/24/01	7.07	07/06/04	1968
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	02/09/87	21.70	02/09/87	7955
5A Lead Operator \$24.00 C B30 - WP	\$24.00	\$28.14	R 20	Advanced Control Operator B30 WP	11/27/06	1.89	11/27/06	7234
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	05/15/00	8.43	05/15/00	5150
3A Core Operator \$20.50 same as current Specialties - B71	\$20.50	\$27.32	R 19	Advanced Plant Operator	10/11/04	4.02	10/11/04	9160
5A Lead Operator \$24.00 C Specialties - B76	\$24.00	\$27.32	R 19	Advanced Operator B76	10/24/94	13.99	10/24/94	0984
3A Core Operator \$20.50 same as current Specialties - B78	\$20.50	\$27.32	R 19	Advanced Operator B77/78	06/04/90	18.38	06/04/90	5000
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	09/17/90	18.09	09/17/90	0785
5A Lead Operator \$24.00 same as current B85 - PKG	\$24.00	\$27.32	R 19	Advanced Operator B85 Packaging	02/08/86	22.71	02/08/86	7507
2 Operator \$17.00 days B30	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	08/29/88	20.15	08/29/88	8884
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32	R 19	Advanced Operator B24	10/28/91	16.98	10/28/91	9768
2 Operator \$17.00 D Specialties - Specialties	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	04/15/87	21.52	04/15/87	3448
3 Core Operator \$19.50 same as current Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	07/25/88	20.24	07/25/88	4662
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11	R 21	Advanced Control Operator WWTP	10/03/88	20.05	10/03/88	9460
5A Lead Operator \$24.00 same as current Specialties - B76	\$24.00	\$29.11	R 21	Advanced Control Operator B76	06/16/86	22.35	06/16/86	2258
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	10/26/87	20.99	10/26/87	9504
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Operator MCS-FS-TCS	10/11/04	4.02	10/11/04	7243
2 Operator \$17.00 A HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	06/04/90	18.38	06/04/90	6863
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32	R 19	Advanced Operator B37/41	06/18/94	14.34	06/18/94	8910
5A Lead Operator \$24.00 same as current MeCl - Siloxane	\$24.00	\$27.32	R 19	Advanced Operator B35/27	10/11/92	16.02	06/09/97	7059
2 Operator \$17.00 days WWTP	\$17.00	\$27.32	R 19	Advanced Operator B35/27	09/04/90	18.13	09/04/90	5817
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	R 19	Advanced Operator B37/41	02/26/01	7.64	11/11/02	9464
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	10/28/91	16.98	10/28/91	3327

2 Operator \$17.00 days B30	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	09/17/90	18.09	09/17/90	2145
3 Core Operator \$19.50 days B85 - PKG	\$19.50	\$27.32	R 19	Advanced Operator B85 Packaging	03/21/88	20.59	03/21/88	4110
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	10/04/04	4.04	10/04/04	9372
2 Operator \$17.00 D B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Packaging	05/15/00	8.43	05/15/00	0186
2 Operator \$17.00 C B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Mixing	01/26/87	21.74	01/26/87	3763
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	11/12/90	17.94	11/12/90	4298
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	09/14/92	16.10	09/14/92	2987
3A Core Operator \$20.50 same as current B85 - PKG	\$20.50	\$27.32	R 19	Advanced Operator B85 Packaging	05/04/87	21.47	05/04/87	5655
2 Operator \$17.00 A B30	\$17.00	\$26.98	R 18	Silicone Operator Intermediate Polyhs-3	05/18/82	26.43	08/21/05	1103
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$26.54	R 18	Advanced Operator MCS-FS-TCS	09/17/07	1.08	09/17/07	4486
3A Core Operator \$20.50 same as current B85 - Mixing	\$20.50	\$29.11	R 21	Advanced Control Operator B85 WP/TF	11/23/87	20.91	11/23/87	9098
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	R 19	Advanced Operator B24	10/11/04	4.02	10/11/04	6155
2 Operator \$17.00 C B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Mixing	09/17/07	1.08	09/17/07	2281
5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32	R 19	Advanced Operator B35/27	02/01/93	15.72	02/01/93	7326
5A Lead Operator \$24.00 same as current Resins - T&B	\$24.00	\$29.11	R 21	Advanced Control Operator B24	10/10/94	14.03	10/10/94	5895
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	R 19	Advanced Operator B37/41	08/14/06	2.18	08/14/06	3288
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32	R 19	Advanced Operator B37/41	02/01/93	15.72	02/01/93	1138
3A Core Operator \$20.50 same as current B85 - Mixing	\$20.50	\$29.11	R 21	Control Operator WP/TFK-85	09/07/88	20.12	09/07/88	3617
2 Operator \$17.00 C HCE	\$17.00	\$27.32	R 19	Advanced Operator B30 Doughmixer	01/26/87	21.74	01/26/87	0549
5A Lead Operator \$24.00 same as current Specialties - B76	\$24.00	\$29.11	R 21	Advanced Control Operator B76	06/20/83	25.34	06/20/83	4417
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11	R 21	Advanced Control Operator B35/27	08/20/90	18.17	08/20/90	6988
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11	R 21	Advanced Control Operator WWTP	06/18/94	14.34	06/18/94	4743
5A Lead Operator \$24.00 same as current Resins - 24	\$24.00	\$29.11	R 21	Advanced Control Operator B24	06/16/86	22.35	06/16/86	9799
5A Lead Operator \$24.00 same as current Specialties - B76	\$24.00	\$27.32	R 19	Advanced Operator B76	07/16/94	14.26	07/16/94	0596
5A Lead Operator \$24.00 A B30 - Mixing	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Mixing	09/24/90	18.07	09/24/90	7868
5A Lead Operator \$24.00 same as current Fluids - Emul	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	02/09/87	21.70	02/09/87	2009
3A Core Operator \$20.50 A B30 - Mixing	\$20.50	\$27.32	R 19	Advanced Operator B30 Mixing	10/22/90	18.00	10/22/90	0496
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	09/14/92	16.10	09/14/92	3632
3 Core Operator \$19.50 B HCE	\$19.50	\$29.11	R 21	Advanced Control Operator B42A Vertical	10/08/90	18.04	10/08/90	8096
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32	R 19	Advanced Operator B85 WP/TF	01/09/89	19.78	01/09/89	3210
7 Senior Operator \$29.11 same as current Fluids - DMF	\$29.11	\$29.11	R 21	Advanced Control Operator B37/41	07/25/88	20.24	07/25/88	6585
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	10/08/90	18.04	10/08/90	8771
2 Operator \$17.00 C-shift Fluids	\$17.00	\$27.32	R 19	Advanced Plant Operator	02/24/03	5.65	02/24/03	9026
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 22	Control Operator Leader	02/09/87	21.70	02/09/87	5886
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32	R 19	Advanced Operator B37/41	09/20/92	16.08	09/20/92	4281
2 Operator \$17.00 D Specialties - Specialties	\$17.00	\$29.11	R 21	Warehouse Service Operator B80 Lead	02/09/87	21.70	02/09/87	5438
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	09/08/81	27.12	09/08/81	0393
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32	R 19	Advanced Operator B24	10/10/94	14.03	10/10/94	7974
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32	R 19	Advanced Operator B85 Packaging	11/19/90	17.92	11/19/90	5764
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator B42A Vertical	08/14/06	2.18	08/14/06	6091
5A Lead Operator \$24.00 same as current B85 - PKG	\$24.00	\$27.32	R 19	Advanced Operator B85 Packaging	12/05/80	27.88	03/16/87	0586
5A Lead Operator \$24.00 same as current Fluids - Spec	\$24.00	\$29.11	R 21	Control Operator Fluids 37/41/48	11/05/90	17.96	11/05/90	7909
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32	R 19	Advanced Operator B85 Packaging	02/01/93	15.72	02/01/93	3838
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	06/04/94	14.38	06/04/94	3226
2 Operator \$17.00 C B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Packaging	08/23/99	9.16	08/23/99	1949
5A Lead Operator \$24.00 C Specialties - B78	\$24.00	\$27.32	R 19	Advanced Operator B77/78	01/26/87	21.74	01/26/87	3245
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	10/03/88	20.05	10/03/88	1274
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32	R 19	Advanced Operator B37/41	10/24/94	13.89	10/24/94	6518
2 Operator \$17.00 B HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	10/17/94	14.01	10/17/94	4117
2 Operator \$17.00 A HCE	\$17.00	\$27.32	R 19	Advanced Operator B30 Doughmixer	08/23/99	9.16	08/23/99	5150
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	06/16/85	22.35	09/14/92	7776
2 Operator \$17.00 B Specialties - Specialties	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	08/18/78	30.18	08/18/78	9544
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	05/03/99	9.46	05/03/99	2880
SPB Service Position \$18.00 same as current Warehouse - Drum	\$18.00	\$25.98	R 17	Warehouse Service Operator Drum	08/30/81	27.15	01/09/81	9636
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32	R 19	Advanced Operator B24	09/14/92	16.10	09/14/92	3573
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32	R 19	Advanced Operator B37/41	02/02/87	21.72	02/02/87	6995
2 Operator \$17.00 D Specialties - Specialties	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	07/10/78	30.29	07/10/78	0924
3 Core Operator \$19.50 same as current Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	12/19/88	19.84	12/19/88	0842
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	02/01/93	15.72	02/01/93	4899
3A Core Operator \$20.50 same as current Specialties - B78	\$20.50	\$27.32	R 19	Advanced Operator B77/78	09/29/88	20.06	08/29/88	5632
2 Operator \$17.00 C-shift Fluids	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	07/06/04	4.28	07/06/04	5553
3 Core Operator \$19.50 same as current Specialties - B76	\$19.50	\$27.32	R 19	Advanced Operator B76	10/24/94	13.99	10/24/94	6091
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$26.98	R 18	Silicone Operator MCS-FS-TCS	09/17/07	1.08	09/17/07	4143
2 Operator \$17.00 A HCE	\$17.00	\$27.32	R 19	Advanced Operator B42 Finishing	08/06/90	18.21	08/06/90	2969
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	10/11/04	4.02	10/11/04	5963
2 Operator \$17.00 same as current Specialties - Specialties	\$17.00	\$29.11	R 21	Advanced Control Operator B77/78	05/09/83	25.46	05/09/83	1608
3 Core Operator \$19.50 C B30 - PH	\$19.50	\$28.14	R 20	Advanced Control Operator B30 Polyhs	10/10/94	14.03	10/10/94	8682
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	08/22/94	14.16	08/22/94	2074
2 Operator \$17.00 B HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	02/10/86	22.70	06/18/94	4316
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32	R 19	Advanced Operator B24	10/22/90	18.00	10/22/90	7099
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	08/22/94	14.16	08/22/94	9479
Service Position \$14.00 same as current Maintenance - Plant Sen	\$14.00	\$25.98	R 17	Plant Services Operator	03/20/78	30.60	03/20/78	8170
3 Core Operator \$19.50 same as current Specialties - B71	\$19.50	\$27.32	R 19	Advanced Operator B71	07/27/89	19.24	10/07/02	2363
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	07/23/90	18.25	07/23/90	0307

2 Operator \$17.00 B B30	\$17.00	\$26.98	R 18	Silicone Operator Intermediate Polyh-3	09/17/07	1.08	09/17/07	0115
5A Lead Operator \$24.00 same as current Specialties - B76	\$24.00	\$29.11	R 21	Advanced Control Operator B76	03/26/79	29.58	03/26/79	8057
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	08/13/84	24.19	08/13/84	0484
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32	R 19	Advanced Operator B37/41	05/15/00	8.43	05/15/00	0460
2 Operator \$17.00 days Fluids	\$17.00	\$29.11	R 21	Advanced MSCO B37/41	04/14/86	22.52	04/14/86	1056
3 Core Operator \$19.50 C HCE	\$19.50	\$29.11	R 21	Advanced Control Operator B42A Vertic	07/23/90	18.25	07/23/90	3380
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.41	R 22	Control Operator Leader	01/23/78	30.75	01/23/78	1204
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32	R 19	Advanced Operator B24	10/29/90	17.98	10/29/90	6733
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	10/08/90	18.04	10/08/90	0568
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	06/23/86	22.33	06/23/86	1729
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	06/13/88	20.36	06/13/88	3381
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32	R 19	Advanced Operator B85 Packaging	10/12/87	21.03	10/12/87	1208
3A Core Operator \$20.50 same as current B85 - Mixing	\$20.50	\$29.11	R 21	Advanced Control Operator B85 WP/TF	02/02/87	21.72	02/02/87	0205
2 Operator \$17.00 days Fluids	\$17.00	\$29.11	R 21	Advanced MSCO B37/41	01/26/87	21.74	01/26/87	2750
5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32	R 19	Advanced Operator B35/27	10/10/94	14.03	10/10/94	7142
2 Operator \$17.00 C HCE	\$17.00	\$27.32	R 19	Advanced Operator B42 Finishing	10/10/83	25.04	10/10/83	7735
5A Lead Operator \$24.00 B B30 - Mixing	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Mixing	08/17/87	21.18	08/17/87	8445
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11	R 21	Advanced Control Operator B35/27	05/04/87	21.47	05/04/87	7028
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32	R 19	Advanced Operator B37/41	10/24/94	13.99	10/24/94	3682
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32	R 19	Advanced Operator B85 WP/TF	10/24/94	13.99	10/24/94	7766
3 Core Operator \$19.50 A B30 - WP	\$19.50	\$26.98	R 18	Silicone Operator Beginner B30 WP	09/17/07	1.08	09/17/07	1755
2 Operator \$17.00 same as current Fluids	\$17.00	\$27.32	R 19	Advanced Operator B37/41	05/03/89	9.46	05/03/89	4152
2 Operator \$17.00 days MeCl - MeCl	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	04/30/84	24.48	04/30/84	1600
5 Lead Operator \$22.00 same as current MeCl - Siloxane	\$22.00	\$27.32	R 19	Advanced Operator B35/27	10/11/04	4.02	10/11/04	8670
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32	R 19	Advanced Operator B85 Packaging	05/19/86	22.43	05/19/86	0082
3 Core Operator \$19.50 C B30 - PH	\$19.50	\$27.32	R 19	Advanced Operator B30 Polyhouse	10/07/02	6.03	10/07/02	6488
5A Lead Operator \$24.00 A B30 - WP	\$24.00	\$29.11	R 21	Advanced Control Operator B30 WP	10/11/04	4.02	10/11/04	7635
2 Operator \$17.00 same as current Specialties - Specialties	\$17.00	\$27.32	R 19	Advanced Operator B77/78	02/01/93	15.72	02/01/93	6057
5A Lead Operator \$24.00 same as current Specialties - B78	\$24.00	\$29.11	R 21	Advanced Control Operator B77/78	04/25/81	27.50	04/25/81	8320
2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$27.32	R 19	Warehouse Service Operator B43	09/14/78	30.11	09/14/78	2512
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	08/13/90	18.19	08/13/90	1494
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	R 19	Advanced Operator B37/41	08/22/94	14.16	08/22/94	1514
5A Lead Operator \$24.00 same as current Resins - MQ	\$24.00	\$29.11	R 21	Advanced Control Operator B24	03/13/78	30.62	03/13/78	7041
5A Lead Operator \$24.00 same as current MeCl - Siloxane	\$24.00	\$27.32	R 19	Advanced Operator B35/27	08/20/90	18.17	08/20/90	1038
5A Lead Operator \$24.00 A B30 - PH	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Polyho	05/04/76	32.47	05/04/76	3395
3 Core Operator \$19.50 same as current Fluids - Emul	\$19.50	\$27.32	R 19	Advanced Operator B37/41	09/14/82	16.10	10/28/96	3094
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Warehouse Service Operator B43	05/21/84	24.42	05/21/84	8344
3 Core Operator \$19.50 A Specialties - B78	\$19.50	\$27.32	R 19	Warehouse Service Operator B43	10/17/83	25.02	10/17/83	2256
3 Core Operator \$19.50 same as current Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	02/25/76	32.66	02/25/76	1072
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32	R 19	Advanced Operator B85 WP/TF	10/17/94	14.01	10/17/94	9636
2 Operator \$17.00 A B30	\$17.00	\$26.98	R 18	Silicone Operator Material Service B30	06/13/77	31.36	03/16/79	5702
SPC Service Position \$20.00 days B30	\$20.00	\$29.11	R 21	Advanced MSCO B30 Mixing	05/15/75	33.45	09/09/74	0905
2 Operator \$17.00 nights B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	04/11/88	20.53	04/11/88	3789
3A Core Operator \$20.50 D B30 - Mixing	\$20.50	\$27.32	R 19	Advanced Operator B30 Mixing	02/01/93	15.72	02/01/93	9739
3 Core Operator \$19.50 same as current Specialties - B76	\$19.50	\$27.32	R 19	Advanced Operator B76	10/10/94	14.03	10/10/94	7250
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	08/12/76	32.20	08/12/76	2928
3 Core Operator \$19.50 B B30 - PH	\$19.50	\$27.32	R 19	Advanced Operator B30 Polyhouse	08/05/74	34.22	10/12/87	2285
5A Lead Operator \$24.00 B HCE	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Dought	04/14/86	22.52	04/14/86	7452
5A Lead Operator \$24.00 same as current Specialties - B71	\$24.00	\$29.11	R 21	Advanced Control Operator B71	12/05/88	19.88	12/05/88	5170
2 Operator \$17.00 nights B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Pkg Forktruck	10/17/83	25.02	10/17/83	3083
2 Operator \$17.00 days Fluids	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	10/28/91	16.98	10/28/91	4064
2 Operator \$17.00 B Specialties - Specialties	\$17.00	\$27.32	R 19	Warehouse Service Operator B80 Lead	01/30/76	32.73	01/30/76	3662
5A Lead Operator \$24.00 same as current Resins - 24	\$24.00	\$29.11	R 21	Advanced Control Operator B24	05/14/76	32.45	05/14/76	2716
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	06/11/77	31.37	04/11/77	4130
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	04/23/77	31.50	04/09/84	2411
2 Operator \$17.00 B B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Polyhouse	11/11/02	5.93	11/11/02	0233
5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32	R 19	Advanced Operator B35/27	10/29/90	17.98	10/29/90	4937
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$25.98	R 17	Silicone Operator Intermediate MCS-FS	09/17/07	1.08	09/17/07	8757
5A Lead Operator \$24.00 same as current Resins - 24	\$24.00	\$29.11	R 21	Advanced Control Operator B24	04/14/80	28.53	01/20/86	0225
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32	R 19	Advanced Operator B85 WP/TF	06/15/77	31.36	05/17/77	1495
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	10/07/02	6.03	10/07/02	2850
3A Core Operator \$20.50 C B30 - Mixing	\$20.50	\$27.32	R 19	Advanced Operator B30 Mixing	10/11/04	4.02	10/11/04	6584
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32	R 19	Advanced Operator B37/41	07/31/00	8.22	07/31/00	4239
5A Lead Operator \$24.00 same as current Fluids - Coatings	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	11/14/77	30.94	05/10/78	1130
2 Operator \$17.00 days WWTP	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	08/15/83	25.19	08/15/83	1514
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	R 21	Advanced Control Operator Boilerhouse	06/18/75	33.35	08/20/84	1880
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32	R 19	Advanced Operator B37/41	10/29/90	17.98	10/29/90	0296
2 Operator \$17.00 B B30	\$17.00	\$27.32	R 19	Advanced Plant Operator	05/25/75	33.42	09/23/74	4024
2 Operator \$17.00 days MeCl - MeCl	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	04/27/78	30.49	04/27/78	4068
3 Core Operator \$19.50 same as current Specialties - B76	\$19.50	\$27.32	R 19	Advanced Operator B76	10/10/75	33.04	12/04/86	8327
SPC Service Position \$20.00 same as current B85 - SPC	\$20.00	\$29.11	R 21	Advanced MSCO B85 Packaging	08/20/73	35.18	08/20/73	0804
3 Core Operator \$19.50 A HCE	\$19.50	\$27.32	R 19	Advanced Operator B42 Finishing	01/02/74	34.81	01/02/74	1167
5A Lead Operator \$24.00 same as current Resins - T&B	\$24.00	\$29.11	R 21	Advanced Control Operator B24	02/02/87	21.72	02/02/87	3143
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	03/22/93	15.58	04/19/93	0433

3 Core Operator \$19.50 same as current Specialties - B76	\$19.50	\$27.32	R 19	Advanced Operator B76	06/22/87	21.33	06/22/87	2384
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32	R 19	Advanced Operator B24	03/17/82	26.60	10/28/91	8006
2 Operator \$17.00 days B30	\$17.00	\$27.32	R 19	Warehouse Service Operator Pail Room	08/20/73	35.18	08/20/73	1308
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	07/16/94	14.26	07/16/94	7629
3 Core Operator \$19.50 A HCE	\$19.50	\$29.11	R 21	Advanced Control Operator B42A Vertical	07/25/74	34.25	09/19/88	7668
3A Core Operator \$20.50 same as current B85 - Mixing	\$20.50	\$29.11	R 21	Advanced Control Operator B85 WP/TF	10/19/74	34.02	03/02/87	8333
2 Operator \$17.00 A HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	04/21/86	22.50	04/21/86	5444
5A Lead Operator \$24.00 same as current Specialties - B78	\$24.00	\$29.11	R 21	Advanced Control Operator B77/78	09/08/81	27.12	09/08/81	4089
3 Core Operator \$19.50 same as current Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	08/13/74	34.20	06/22/87	8391
3 Core Operator \$19.50 B B30 - PH	\$19.50	\$29.11	R 21	Advanced Control Operator B30 Polyhouse	08/17/78	30.19	08/17/78	0949
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	R 19	Advanced Operator B24	11/29/81	26.90	09/30/91	0376
3 Core Operator \$19.50 same as current Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	09/04/76	32.14	02/28/88	0530
2 Operator \$17.00 same as current Specialties - Specialties	\$17.00	\$27.32	R 19	Advanced Operator B76	09/17/07	1.08	09/17/07	0995
2 Operator \$17.00 D B30	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	10/23/06	1.98	10/23/06	0247
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP Pad	11/26/74	33.91	04/04/74	2837
2 Operator \$17.00 days Fluids	\$17.00	\$28.14	R 20	WSO Sample Room Operator	12/26/73	34.83	12/26/73	9227
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	R 19	Advanced Operator B37/41	05/03/99	9.46	05/03/99	6477
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	R 19	Advanced Operator B37/41	10/30/00	7.97	10/30/00	8450
3 Core Operator \$19.50 same as current Fluids - Emul	\$19.50	\$27.32	R 19	Advanced Operator B37/41	06/18/94	14.34	06/18/94	1868
3 Core Operator \$19.50 same as current Resins - MQ	\$19.50	\$27.32	R 19	Advanced Operator B24	07/13/92	16.27	10/28/96	0822
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	10/24/81	27.00	06/18/94	0794
Service Position \$14.00 same as current Maintenance - Plant Serv	\$14.00	\$25.98	R 17	Plant Services Operator	04/02/79	29.56	04/02/79	3342
5A Lead Operator \$24.00 D B30 - WP	\$24.00	\$29.11	R 21	Advanced Control Operator B30 WP	09/21/82	26.09	11/21/88	8988
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	11/08/73	34.96	07/15/96	3376
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	07/06/74	34.30	07/22/96	5165
5A Lead Operator \$24.00 same as current MeCl - MeCl	\$24.00	\$27.32	R 19	Advanced Operator B35/27	08/28/72	36.16	02/02/87	3695
2 Operator \$17.00 B HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	02/01/93	15.72	02/01/93	2578
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	01/09/89	19.78	01/09/89	7753
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	R 21	Advanced Control Operator Boilerhouse	10/17/83	25.02	10/17/83	4455
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	R 19	Advanced Operator B24	10/24/94	13.99	10/24/94	0050
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11	R 21	Advanced Control Operator B35/27	05/01/84	24.48	05/04/87	0807
2 Operator \$17.00 B-shift Fluids	\$17.00	\$27.32	R 19	Advanced Plant Operator	10/30/00	7.97	10/30/00	5633
3 Core Operator \$19.50 D B30 - WP	\$19.50	\$27.32	R 19	Advanced Operator B30 Mixing	08/02/76	32.23	03/02/87	1344
3 Core Operator \$19.50 C B30 - PH	\$19.50	\$27.32	R 19	Advanced Operator B30 Polyhouse	05/29/75	33.41	02/09/87	0383
2 Operator \$17.00 A HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	05/22/00	8.41	02/24/03	2638
2 Operator \$17.00 days B30	\$17.00	\$27.32	R 19	Warehouse Service Operator B80 Lead	09/07/88	20.12	09/07/88	4797
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32	R 19	Advanced Operator B85 Pkg Forktruck	02/02/87	21.72	02/02/87	8966
SPC Service Position \$20.00 days B30	\$20.00	\$29.11	R 21	Advanced MSCO B30 & B14	01/05/75	33.80	05/03/74	9911
3 Core Operator \$19.50 same as current Specialties - B76	\$19.50	\$27.32	R 19	Advanced Operator B76	04/23/81	27.50	07/22/96	5067
5A Lead Operator \$24.00 same as current Fluids - Emul	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	05/19/75	33.44	02/02/87	2005
3 Core Operator \$19.50 C B30 - WP	\$19.50	\$27.32	R 19	Advanced Plant Operator	02/26/73	35.66	07/15/96	3605
2 Operator \$17.00 days Fluids	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	01/02/73	35.81	09/08/72	7816
2 Operator \$17.00 days Resins	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	03/10/72	36.63	05/31/88	7413
3A Core Operator \$20.50 same as current Specialties - B78	\$20.50	\$27.32	R 19	Advanced Operator B77/78	05/29/90	18.40	05/29/90	0554
2 Operator \$17.00 C Specialties - Specialties	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	09/10/90	18.11	10/25/91	8757
3 Core Operator \$19.50 same as current Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	02/14/77	31.69	02/14/77	9623
SPC Service Position \$20.00 same as current B85 - SPC	\$20.00	\$29.11	R 21	Advanced MSCO B85 Packaging	06/01/76	32.40	06/01/76	8999
3 Core Operator \$19.50 same as current Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	08/29/83	25.15	08/29/83	9753
2 Operator \$17.00 B HCE	\$17.00	\$29.11	R 21	Advanced MSCO HCE	12/28/76	31.82	12/28/76	3872
5A Lead Operator \$24.00 same as current Specialties - B76	\$24.00	\$27.32	R 19	Advanced Operator B76	08/30/74	34.15	10/12/87	3380
3 Core Operator \$19.50 C HCE	\$19.50	\$27.32	R 19	Advanced Operator B42A Vertical	04/30/79	29.48	04/30/79	8366
5A Lead Operator \$24.00 same as current Specialties - B76	\$24.00	\$29.11	R 21	Advanced Control Operator B76	11/01/91	16.97	11/01/91	6171
3 Core Operator \$19.50 A B30 - PH	\$19.50	\$27.32	R 19	Advanced Operator B30 Polyhouse	09/03/74	34.14	10/12/87	5059
3 Core Operator \$19.50 B HCE	\$19.50	\$27.32	R 19	Advanced Operator B42A Vertical	06/27/77	31.33	06/26/80	9764
5A Lead Operator \$24.00 same as current Fluids - Coatings	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	01/26/87	21.74	01/26/87	7793
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	R 19	Advanced Operator MCS-FS-TCS	01/22/75	33.76	02/02/87	1026
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11	R 21	Advanced Control Operator B35/27	11/08/71	36.96	09/14/87	3885
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32	R 19	Advanced Operator B85 WP/TF	09/15/79	29.11	02/17/87	8916
5A Lead Operator \$24.00 D B30 - Mixing	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Mixing	09/29/78	30.07	09/29/78	2222
2 Operator \$17.00 A B30	\$17.00	\$27.32	R 19	Advanced Operator Utility B30	06/23/78	30.34	03/22/78	7618
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	11/05/90	17.96	11/05/90	1503
2 Operator \$17.00 C HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	11/16/73	34.94	09/14/92	3984
2 Operator \$17.00 B HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	12/28/73	34.82	09/11/95	3965
5 Lead Operator \$22.00 same as current B85 - Mixing	\$22.00	\$29.11	R 21	Advanced Control Operator B85 WP/TF	04/11/73	35.54	04/11/73	2388
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	12/04/72	35.89	04/06/87	7464
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	R 21	Advanced Control Operator Boilerhouse	06/30/76	32.32	06/30/76	8699
2 Operator \$17.00 B B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Mixing	01/23/76	32.75	08/08/83	8746
2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	09/30/76	32.07	09/30/76	7655
3 Core Operator \$19.50 same as current Resins - MQ	\$19.50	\$27.32	R 19	Advanced Operator B24	05/08/73	35.47	02/02/87	5803
2 Operator \$17.00 C HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	10/11/76	32.04	07/22/96	2521
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	07/08/73	35.30	06/25/73	7865
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	07/11/88	20.28	07/11/88	6087
5A Lead Operator \$24.00 B HCE	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Dough	04/10/73	35.54	04/10/73	0216
5A Lead Operator \$24.00 A HCE	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Dough	08/15/83	25.19	08/15/83	8264

2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$26.98	R 18	Silicone Operator Material Service B85	12/11/78	29.87	12/11/78	6457
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	08/27/84	24.15	11/09/87	1327
3 Core Operator \$19.50 B B30 - WP	\$19.50	\$27.32	R 19	Advanced Operator B30 WP	02/02/73	35.73	07/15/86	2902
3 Core Operator \$19.50 same as current Resins - T&B	\$19.50	\$27.32	R 19	Advanced Operator B24	07/06/04	4.28	07/06/04	1883
3 Core Operator \$19.50 nights B85 - PKG	\$19.50	\$27.32	R 19	Advanced Operator B85 Packaging	01/23/89	19.74	01/23/89	3359
5A Lead Operator \$24.00 same as current Specialties - B71	\$24.00	\$29.11	R 21	Advanced Control Operator B71	04/14/86	22.52	04/14/86	6435
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	10/26/92	15.98	06/09/97	1618
3 Core Operator \$19.50 B B30 - PH	\$19.50	\$27.32	R 19	Advanced Operator B30 Polyhouse	06/30/70	38.32	06/13/86	5094
3 Core Operator \$19.50 same as current Resins - T&B	\$19.50	\$27.32	R 19	Advanced Operator B24	07/06/04	4.28	07/06/04	0170
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	05/24/71	37.42	08/17/87	0697
5A Lead Operator \$24.00 C B30 - Mixing	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Mixing	02/12/79	29.70	02/12/79	7721
5A Lead Operator \$24.00 days B30 - WP	\$24.00	\$29.11	R 21	Advanced Control Operator B30 WP	04/29/75	33.49	04/29/75	7735
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Pkg Forktruck	02/09/87	21.70	02/09/87	1097
5A Lead Operator \$24.00 same as current Fluids - Spec	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	07/24/78	30.25	07/24/78	3869
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	R 19	Advanced Operator B24	01/15/87	21.77	10/28/96	0613
2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$26.98	R 18	Silicone Operator Material Service HCE	05/05/86	22.47	05/05/86	2438
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	R 19	Material Movement Operator	01/11/73	35.79	01/11/73	8997
3 Core Operator \$19.50 same as current Specialties - B76	\$19.50	\$27.32	R 19	Advanced Operator B76	04/06/70	38.56	05/03/99	7098
2 Operator \$17.00 D Specialties - Specialties	\$17.00	\$29.11	R 21	Warehouse Service Operator B80 Lead	04/12/71	37.54	04/12/71	9496
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	R 21	Advanced Control Operator Boilerhouse	04/23/73	35.51	04/23/73	5085
2 Operator \$17.00 days B30	\$17.00	\$27.32	R 19	Warehouse Service Operator Pail Room	08/28/78	30.16	08/28/78	7541
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	03/18/76	32.60	07/22/96	6048
5A Lead Operator \$24.00 D B30 - PH	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Polyho	12/24/69	38.84	08/20/69	2425
3A Core Operator \$20.50 same as current Specialties - B78	\$20.50	\$27.32	R 19	Advanced Operator B77/78	12/12/78	29.87	03/16/87	1677
5A Lead Operator \$24.00 same as current Fluids - Coatings	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	08/30/69	39.16	06/24/69	2404
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	05/07/73	35.47	05/07/73	2851
2 Operator \$17.00 days WWTP	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	11/02/74	33.98	03/12/74	7895
2 Operator \$17.00 days B30	\$17.00	\$28.14	R 20	WSO Sample Room Operator	08/08/72	36.38	06/08/72	1933
3 Core Operator \$19.50 same as current Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	03/02/87	21.64	03/02/87	9110
3 Core Operator \$19.50 same as current Specialties - B71	\$19.50	\$27.32	R 19	Advanced Operator B71	03/04/71	37.65	07/15/96	1690
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	R 21	Advanced Control Operator Boilerhouse	11/23/87	20.91	11/23/87	6553
5A Lead Operator \$24.00 C HCE	\$24.00	\$29.11	R 21	Advanced Control Operator B42A Vertical	01/12/75	33.78	01/12/75	2444
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	01/26/75	33.75	01/26/75	9527
5A Lead Operator \$24.00 same as current Resins - MQ	\$24.00	\$29.11	R 21	Advanced Control Operator B24	08/31/81	27.15	08/31/81	1004
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	R 21	Advanced Control Operator Boilerhouse	07/09/90	18.28	07/09/90	9203
2 Operator \$17.00 same as current Specialties - Specialties	\$17.00	\$27.32	R 19	Advanced Operator B77/78	11/12/90	17.94	11/12/90	5005
2 Operator \$17.00 B Specialties - Specialties	\$17.00	\$29.11	R 21	Advanced MSCO B71	10/09/73	35.04	09/17/73	4716
3 Core Operator \$19.50 same as current Resins - MQ	\$19.50	\$27.32	R 19	Advanced Operator B24	06/09/86	22.37	06/09/86	8011
2 Operator \$17.00 C HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	11/09/98	9.94	11/09/98	0935
Service Position \$18.00 same as current Maintenance - Plant Serv	\$18.00	\$27.32	R 19	Plant Services Operator Leader	03/13/72	36.62	03/13/72	5596
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	03/06/78	30.64	03/06/78	8875
5A Lead Operator \$24.00 same as current Resins - MQ	\$24.00	\$29.11	R 21	Advanced Control Operator B24	02/19/74	34.68	02/10/84	0680
2 Operator \$17.00 A B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Packaging	03/31/77	31.57	03/31/77	7863
SPB Service Position \$18.00 same as current Warehouse - Drum	\$18.00	\$29.11	R 21	Warehouse Service Operator Drum Lea	05/11/71	37.46	03/18/74	2053
2 Operator \$17.00 days B30	\$17.00	\$27.32	R 19	Warehouse Service Operator B43 Lead	07/10/72	36.29	07/10/72	9852
5 Lead Operator \$22.00 same as current MeCl - Siloxane	\$22.00	\$27.32	R 19	Advanced Operator B35/27	07/16/94	14.26	07/16/94	3078
2 Operator \$17.00 C HCE	\$17.00	\$27.32	R 19	Advanced Operator B30 Doughmixer	10/10/83	25.04	10/10/83	6487
5A Lead Operator \$24.00 same as current Specialties - B71	\$24.00	\$27.32	R 19	Advanced Operator B71	05/28/75	33.41	09/23/74	4035
5A Lead Operator \$24.00 C B30 - PH	\$24.00	\$29.11	R 21	Advanced Control Operator B30 Polyho	10/11/76	32.04	10/11/76	2134
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11	R 21	Advanced Control Operator B35/27	10/20/78	30.01	10/20/78	3339
SPC Service Position \$20.00 days Fluids - SPC	\$20.00	\$29.11	R 21	Advanced MSCO B37/41	06/01/78	30.40	06/01/78	8277
5 Lead Operator \$22.00 same as current B85 - Mixing	\$22.00	\$29.11	R 21	Advanced Control Operator B85 WP/TF	06/27/81	27.32	01/27/81	0261
PC Service Position \$20.00 same as current Specialties - Specialti	\$20.00	\$29.11	R 21	Advanced MSCO B77/78	04/11/73	35.54	04/11/73	7684
3 Core Operator \$19.50 A Specialties - B78	\$19.50	\$27.32	R 19	Advanced Operator B77/78	09/26/88	20.07	09/26/88	4624
2 Operator \$17.00 days WWTP	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	08/12/72	36.20	05/16/88	7090
3 Core Operator \$19.50 B Specialties - B78	\$19.50	\$27.32	R 19	Warehouse Service Operator B43	04/24/73	35.50	10/12/87	0236
2 Operator \$17.00 C B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	05/23/73	35.42	07/31/95	7591
2 Operator \$17.00 A B30	\$17.00	\$27.32	R 19	Advanced Operator Utility B30	10/09/69	39.05	07/03/69	8222
SPC Service Position \$20.00 same as current HCE	\$20.00	\$29.11	R 21	Advanced MSCO HCE	04/11/73	35.54	04/11/73	9744
5A Lead Operator \$24.00 same as current Specialties - B71	\$24.00	\$29.11	R 21	Advanced Control Operator B71	12/18/72	35.85	12/18/72	1962
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	R 19	Advanced Operator B24	11/11/02	5.93	11/11/02	9284
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	R 19	Advanced Operator B24	10/17/94	14.01	10/17/94	8955
7 Senior Operator \$29.11 same as current Fluids - DMF	\$29.11	\$29.11	R 21	Advanced Control Operator B37/41	12/14/74	33.86	08/15/74	8667
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	02/01/93	15.72	02/01/93	1601
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11	R 21	Advanced Control Operator B35/27	07/01/75	33.32	07/02/76	9061
5A Lead Operator \$24.00 same as current Resins - 24	\$24.00	\$29.11	R 21	Advanced Control Operator B24	09/24/81	27.08	09/24/81	9478
PC Service Position \$20.00 same as current Specialties - Specialti	\$20.00	\$29.11	R 21	Advanced MSCO B76	05/04/71	37.48	05/04/71	8972
5A Lead Operator \$24.00 same as current Fluids - Spec	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	08/17/71	37.19	03/08/73	2241
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11	R 21	Advanced Control Operator WWTP	11/25/74	33.92	03/29/74	2175
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP	09/05/78	30.13	09/05/78	8686
3 Core Operator \$19.50 A B30 - PH	\$19.50	\$29.11	R 21	Advanced Control Operator B30 Polyhys	10/22/90	18.00	10/22/90	9747
5A Lead Operator \$24.00 same as current Specialties - B78	\$24.00	\$29.11	R 21	Advanced Control Operator B77/78	01/30/76	32.73	01/30/76	7712
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	02/03/86	22.72	02/03/86	7070
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11	R 21	Advanced Control Operator WWTP	11/09/72	35.96	11/09/72	9092

5A Lead Operator \$24.00 same as current MeCl - MeCl	\$24.00	\$27.32	R 19	Advanced Operator B35/27	02/02/87	21.72	02/02/87	9558
5A Lead Operator \$24.00 B B30 - WP	\$24.00	\$29.11	R 21	Advanced Control Operator B30 WP	06/13/88	20.36	06/13/88	8013
Service Position \$14.00 same as current Maintenance - Plant Sen	\$14.00	\$25.98	R 17	Plant Services Operator	05/01/72	36.48	09/24/84	6321
3 Core Operator \$19.50 A B30 - PH	\$19.50	\$27.32	R 19	Advanced Operator B30 Polyhouse	01/20/86	22.75	01/20/86	2326
2 Operator \$17.00 A HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	06/18/94	14.34	06/18/94	0461
5A Lead Operator \$24.00 same as current Fluids - Spec	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	03/01/71	37.65	03/01/71	2405
5 Lead Operator \$22.00 same as current B85 - Mixing	\$22.00	\$29.11	R 21	Advanced Control Operator B85 WP/TF	03/12/84	24.61	03/12/84	8828
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11	R 21	Advanced Control Operator B35/27	08/28/72	36.16	10/12/87	0915
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	R 21	Advanced Control Operator MCS	07/06/04	4.28	07/06/04	9253
5A Lead Operator \$24.00 same as current Resins - T&B	\$24.00	\$29.11	R 21	Advanced Control Operator B24	04/12/76	32.53	04/12/76	8793
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11	R 21	Advanced Control Operator B35/27	09/26/88	20.07	09/26/88	7082
5A Lead Operator \$24.00 same as current Fluids - Emul	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	10/09/70	38.05	10/09/70	7738
2 Operator \$17.00 B HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	07/16/94	14.26	07/16/94	0147
5 Lead Operator \$22.00 same as current MeCl - Siloxane	\$22.00	\$27.32	R 19	Advanced Operator B35/27	05/26/71	37.42	11/24/88	0576
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	R 19	Advanced Operator B85 Packaging	10/15/90	18.02	10/15/90	7315
2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$27.32	R 19	Warehouse Service Operator B80	02/02/87	21.72	02/02/87	8223
2 Operator \$17.00 B HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical	04/28/69	39.50	04/06/87	3268
5 Lead Operator \$22.00 same as current B85 - Mixing	\$22.00	\$29.11	R 21	Advanced Control Operator B85 WP/TF	09/20/73	35.10	09/20/73	3950
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	R 21	Advanced Control Operator Boilerhouse	10/27/69	39.00	04/26/74	7248
2 Operator \$17.00 B B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Packaging	08/10/81	27.20	08/10/81	9288
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32	R 19	Advanced Operator B24	10/29/90	17.98	10/29/90	7026
2 Operator \$17.00 retiring HCE	\$17.00	\$27.32	R 19	Advanced Operator B30 Doughmixer	07/16/94	14.26	07/16/94	4981
SPC Service Position \$20.00 days Fluids - SPC	\$20.00	\$29.11	R 21	Advanced MSCO B37/41	08/17/81	27.18	08/17/81	4911
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	R 19	Advanced Operator B37/41	10/10/83	25.04	10/10/83	4875
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	R 19	Advanced Operator B37/41	05/02/77	31.48	06/03/94	9692
5A Lead Operator \$24.00 same as current Fluids - Emul	\$24.00	\$29.11	R 21	Advanced Control Operator B37/41	11/08/76	31.96	11/08/76	6673
5A Lead Operator \$24.00 same as current Resins - MQ	\$24.00	\$29.11	R 21	Advanced Control Operator B24	08/14/72	36.20	08/14/72	1869
5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$27.32	R 19	Advanced Operator B76	01/03/73	35.81	10/26/87	3475
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	R 21	Advanced Control Operator Boilerhouse	09/17/73	35.10	09/17/73	5284
2 Operator \$17.00 D B30	\$17.00	\$27.32	R 19	Advanced Operator B30 Packaging	03/15/77	31.61	03/15/77	5749
2 Operator \$17.00 A HCE	\$17.00	\$27.32	R 19	Advanced Operator B42A Vertical				
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32	R 19	Advanced Operator B85 WP/TF				
3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$25.98	R 17	Advanced Operator B71 Production				
3A Core Operator \$20.50 C B30 - Mixing	\$20.50	\$27.32	R 19	Advanced Operator B30 Mixing				
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32	R 19	Advanced Operator WWTP				
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11	R 21	Advanced Control Operator WWTP				
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$28.14	R 20	Advanced Control Operator WWTP				

These people are not included in the above list.

\$29.11

Does the above list include all others affected?
Even those currently out for disability, etc.?

R 22	Control Operator Leader	05/29/90	18.40	05/29/90	1181	04/29/61
R 21	Advanced Control Operator MCS	11/02/81	26.97	11/02/81	9227	04/08/49
R 19	Advanced Operator MCS-FS-TCS	09/10/90	18.11	09/10/90	1542	10/20/64
R 19	Advanced Operator MCS-FS-TCS	06/04/94	14.38	06/04/94	1991	11/27/64

The total for 1 hour's former Pay for all 480 people
\$13,326.36
x 2,080 =
\$27,718,828.80
x 1.34 (134%) =

The total for 1 hour's New Pay for all 480 people
\$9928
x 2,080 =
\$20,650,240
x 1.34 (134%) =
\$27,671,321.60

\$13,326.36 - \$9928 = \$3,398.36

\$27,718,828.80 - \$20,650,240 = 7,068,588.80

7,068,588.80 x 1.34 (134%) = \$9,471,908.99

Scanning
N. K. M. K.

Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Fluids	Fluids	DMF		5	Lead Operator	\$22.00	same as current	Fluids - DMF	
Mr	Advanced Operator B77/78	Production Operator	R- 19	\$27.32	Specialties	B78	Specialties	B78	5A	Lead Operator	\$24.00	C	Specialties - B78	
Mr	Advanced Control Operator WWTP	Production Operator	R- 21	\$29.11	WWTP	WT	WWTP	WT		7	Senior Operator	\$29.11	same as current	WWTP
Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Fluids	Fluids	DMF	DMF		5	Lead Operator	\$22.00	same as current	Fluids - DMF
Mr	Advanced Control Operator Boilerhouse	Production Operator	R- 21	\$29.11	Utilities	Utilities	Utilities	Utilities		7	Senior Operator	\$29.11	same as current	Utilities
Mr	Advanced Operator B42A Vertical	Production Operator	R- 19	\$27.32	HCE	HCE	HCE	HCE		2	Operator	\$17.00	B	HCE
Mr	Advanced MSCO B37/41	Production Operator	R- 21	\$29.11	Fluids	MSCO	Fluids	Fluids		2	Operator	\$17.00	days	Fluids
Mr	Advanced Operator B85 Packaging	Production Operator	R- 19	\$27.32	B85	PKG	B85	PKG	5A	Lead Operator	\$24.00	same as current	B85 - PKG	
Mr	Advanced Operator B85 Packaging	Production Operator	R- 19	\$27.32	B85	PKG	B85	PKG		3	Core Operator	\$19.50	same as current	B85 - PKG
Mr	Advanced Control Operator B37/41	Production Operator	R- 21	\$29.11	Fluids	Fluids	DMF	DMF		7	Senior Operator	\$29.11	same as current	Fluids - DMF
Mr	Advanced Operator B85 Packaging	Production Operator	R- 19	\$27.32	B85	PKG	B85	PKG	3A	Core Operator	\$20.50	same as current	B85 - PKG	
Mr	Advanced Operator WWTP	Production Operator	R- 19	\$27.32	WWTP	WT	WWTP	WT		5	Lead Operator	\$22.00	same as current	WWTP
Mr	Advanced Control Operator MCS	Production Operator	R- 21	\$29.11	MCS/FS/TCS	MCS 2/Diet	MCS/FS/TCS	MCS 2/Diet		7	Senior Operator	\$29.11	same as current	MCS/FS/TCS
Mr	Advanced Operator Utility B30	Production Operator	R- 19	\$27.32	B30	Mixing	B30	B30		2	Operator	\$17.00	A	B30
Mr	Advanced MSCO B37/41	Production Operator	R- 21	\$29.11	Fluids	MSCO	Fluids	Fluids		2	Operator	\$17.00	days	Fluids
Mr	Material Movement Operator	Logistics Operator	R- 19	\$27.32	Warehouse	MMO	Warehouse	MMO	SPB	Service Position	\$18.00	same as current	Warehouse - MMO	
Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Fluids	Fluids	Fluids	Fluids		2	Operator	\$17.00	same as current	Fluids
Mr	Advanced Operator B77/78	Production Operator	R- 19	\$27.32	Specialties	B78	Specialties	B78		3	Core Operator	\$19.50	same as current	Specialties - B78
Mr	Advanced Operator B77/78	Production Operator	R- 19	\$27.32	Specialties	B78	Specialties	B78	3A	Core Operator	\$20.50	same as current	Specialties - B78	
Mr	Advanced Operator MCS-FS-TCS	Production Operator	R- 19	\$27.32	MCS/FS/TCS	MCS 3/4	MCS/FS/TCS	MCS 3/4		5	Lead Operator	\$22.00	same as current	MCS/FS/TCS
Mr	Advanced Operator B35/27	Production Operator	R- 19	\$27.32	MeCl	MeCl	MeCl	MeCl		5	Lead Operator	\$22.00	same as current	MeCl - MeCl
Mr	Advanced Control Operator MCS	Production Operator	R- 21	\$29.11	MCS/FS/TCS	FS/TCS	MCS/FS/TCS	FS/TCS		7	Senior Operator	\$29.11	same as current	MCS/FS/TCS
Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Fluids	Fluids	DMF	DMF		5	Lead Operator	\$22.00	same as current	Fluids - DMF
Mr	Advanced Operator B35/27	Production Operator	R- 19	\$27.32	MeCl	MeCl	MeCl	MeCl		5	Lead Operator	\$22.00	same as current	MeCl - MeCl
Mr	Advanced Operator B30 Mixing	Production Operator	R- 19	\$27.32	B30	WP	B30	WP		3	Core Operator	\$19.50	D	B30 - WP
Mr	Material Movement Operator	Logistics Operator	R- 19	\$27.32	Warehouse	MMO	Warehouse	MMO	SPB	Service Position	\$18.00	same as current	Warehouse - MMO	
Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Fluids	Fluids	Fluids	Emul		3	Core Operator	\$19.50	same as current	Fluids - Emul
Mr	Advanced Control Operator B42A Vertical	Production Operator	R- 21	\$29.11	HCE	HCE	HCE	HCE		3	Core Operator	\$19.50	A	HCE
Mr	Advanced Control Operator B85 WP/TF	Production Operator	R- 21	\$29.11	B85	WP	B85	Mixing		5	Lead Operator	\$22.00	same as current	B85 - Mixing
Mr	Advanced Operator B77/78	Production Operator	R- 19	\$27.32	Specialties	B78	Specialties	B78	3A	Core Operator	\$20.50	same as current	Specialties - B78	
Mr	Advanced Operator B77/78	Production Operator	R- 19	\$27.32	Specialties	B78	Specialties	B78		3	Core Operator	\$19.50	same as current	Specialties - B78
Mr	Advanced Operator B85 Pkg Forktruck	Production Operator	R- 19	\$27.32	B85	PKG	B85	PKG		2	Operator	\$17.00	same as current	B85 - PKG
Mr	WSO Sample Room Operator	Logistics Operator	R- 20	\$28.14	Warehouse	Affected	B30	B30		2	Operator	\$17.00	days	B30
Mr	Advanced Control Operator B24	Production Operator	R- 21	\$29.11	Resins	MQ	Resins	MQ	5A	Lead Operator	\$24.00	same as current	Resins - MQ	
Mr	Advanced Control Operator B24	Production Operator	R- 21	\$29.11	Resins	T&B	Resins	T&B	5A	Lead Operator	\$24.00	same as current	Resins - T&B	
Mr	Advanced Control Operator B30 Mixing	Production Operator	R- 21	\$29.11	B30	Mixing	B30	Mixing	5A	Lead Operator	\$24.00	A	B30 - Mixing	
Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Fluids	Fluids	Fluids	Spec		3	Core Operator	\$19.50	same as current	Fluids - Spec
Mr	Warehouse Service Operator B80 Leader	Logistics Operator	R- 21	\$29.11	Warehouse	Affected	Specialties	Specialties		2	Operator	\$17.00	D	Specialties - Specialties
Mr	Advanced Operator B42A Vertical	Production Operator	R- 19	\$27.32	HCE	HCE	HCE	HCE		3	Core Operator	\$19.50	C	HCE
Mr	Advanced Operator B42A Vertical	Production Operator	R- 19	\$27.32	HCE	HCE	HCE	HCE		2	Operator	\$17.00	B	HCE
Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Fluids	Fluids	DMF	DMF		5	Lead Operator	\$22.00	same as current	Fluids - DMF
Mr	Advanced Operator B30 Doughmixer	Production Operator	R- 19	\$27.32	HCE	HCE	HCE	HCE		2	Operator	\$17.00	C	HCE
Mr	Advanced Operator B30 Doughmixer	Production Operator	R- 19	\$27.32	HCE	HCE	HCE	HCE		2	Operator	\$17.00	C	HCE
Mr	Advanced Control Operator B24	Production Operator	R- 21	\$29.11	Resins	T&B	Resins	T&B	5A	Lead Operator	\$24.00	same as current	Resins - T&B	
Mr	Advanced Control Operator B24	Production Operator	R- 19	\$27.32	MeCl	Siloxane	MeCl	Siloxane		5	Lead Operator	\$22.00	same as current	MeCl - Siloxane
Mr	Advanced Operator B35/27	Production Operator	R- 21	\$29.11	MeCl	MeCl	MeCl	MeCl		7	Senior Operator	\$29.11	same as current	MeCl - MeCl
Mr	Advanced Control Operator B35/27	Production Operator	R- 19	\$27.32	Fluids	Fluids	Fluids	Spec		3	Core Operator	\$19.50	same as current	Fluids - Spec
Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Specialties	B78	Specialties	Specialties		2	Operator	\$17.00	same as current	Specialties - Specialties
Mr	Advanced Operator B77/78	Production Operator	R- 19	\$27.32	Fluids	Fluids	Fluids	Emul		2	Operator	\$17.00	B	B30
Mr	Advanced Operator B30 Packaging	Production Operator	R- 19	\$27.32	B30	Mixing	B30	B30		2	Operator	\$17.00	B	B30
Mr	Advanced Control Operator B37/41	Production Operator	R- 21	\$29.11	Fluids	Fluids	Fluids	Emul	5A	Lead Operator	\$24.00	same as current	Fluids - Emul	
Mr	Advanced Operator B24	Production Operator	R- 19	\$27.32	Resins	24 Resins	24 Resins	24		2	Operator	\$17.00	same as current	Resins - 24
Mr	Advanced Operator B30 Polyhouse	Production Operator	R- 19	\$27.32	B30	PH	B30	PH	24	3	Core Operator	\$19.50	A	B30 - PH
Mr	Advanced Operator B85 Pkg Forktruck	Production Operator	R- 19	\$27.32	B85	PKG	B85	PKG		3	Core Operator	\$19.50	same as current	B85 - PKG
Mr	WSO Sample Room Operator	Logistics Operator	R- 20	\$28.14	Warehouse	Affected	Fluids	Fluids		2	Operator	\$17.00	days	Fluids
Mr	Advanced Operator B24	Production Operator	R- 19	\$27.32	Resins	24 Resins	24 Resins	24		3	Core Operator	\$19.50	same as current	Resins - 24
Mr	Advanced Operator B24	Production Operator	R- 19	\$27.32	Resins	24 Resins	24 Resins	24		3	Core Operator	\$19.50	same as current	Resins - 24
Mr	Advanced Control Operator B37/41	Production Operator	R- 21	\$29.11	Fluids	Fluids	Fluids	Emul	5A	Lead Operator	\$24.00	same as current	Fluids - Emul	
Mr	Advanced Operator B35/27	Production Operator	R- 19	\$27.32	MeCl	MeCl	MeCl	MeCl		5	Lead Operator	\$22.00	same as current	MeCl - MeCl
Mr	Advanced Operator B24	Production Operator	R- 19	\$27.32	Resins	24 Resins	24 Resins	24		3	Core Operator	\$19.50	same as current	Resins - 24
Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32	Fluids	Fluids	DMF	DMF		5	Lead Operator	\$22.00	same as current	Fluids - DMF
Mr	Advanced Control Operator B30 Mixing	Production Operator	R- 21	\$29.11	B30	Mixing	B30	Mixing	5A	Lead Operator	\$24.00	C	B30 - Mixing	
Mr	Warehouse Service Operator B80	Logistics Operator	R- 19	\$27.32	Warehouse	Affected	Fluids	Fluids		2	Operator	\$17.00	days	Fluids
Mr	Material Movement Operator	Logistics Operator	R- 19	\$27.32	Warehouse	MMO	Warehouse	MMO	SPB	Service Position	\$18.00	same as current	Warehouse - MMO	
Mr	Advanced Control Operator Boilerhouse	Production Operator	R- 21	\$29.11	Utilities	Utilities	Utilities	Utilities		7	Senior Operator	\$29.11	same as current	Utilities
Mr	Warehouse Service Operator B43 Leader	Logistics Operator	R- 19	\$27.32	Warehouse	Affected	B30	B30		2	Operator	\$17.00	days	B30
Mr	Advanced Control Operator MCS	Production Operator	R- 19	\$27.32	MCS/FS/TCS	MCS 2/Diet	MCS/FS/TCS	MCS 3/4		7	Senior Operator	\$29.11	same as current	MCS/FS/TCS
Mr	Advanced Operator B76	Production Operator	R- 19	\$27.32	Specialties	B76	Specialties	B76	5A	Lead Operator	\$24.00	same as current	Specialties - B76	
Mr	Advanced Operator B85 Packaging	Production Operator	R- 19	\$27.32	B85	PKG	B85	PKG		2	Operator	\$17.00	same as current	B85 - PKG
Mr	Advanced Control Operator B37/41	Production Operator	R- 21	\$29.11	Fluids	Fluids	Fluids	Emul	5A	Lead Operator	\$24.00	same as current	Fluids - Emul	
Mr	Advanced Control Operator B37/41	Production Operator	R- 22	\$29.41	MCS/FS/TCS	MCS 2/Diet	MCS/FS/TCS	MCS 2/Diet		7	Senior Operator	\$29.11	same as current	MCS/FS/TCS
Mr	Advanced Operator MCS-FS-TCS	Production Operator	R- 19	\$27.32	MCS/FS/TCS	FS/TCS	MCS/FS/TCS	FS/TCS		5	Lead Operator	\$22.00	same as current	MCS/FS/TCS
Mr	Advanced Operator MCS-FS-TCS	Production Operator	R- 19	\$27.32	MCS/FS/TCS	MCS 2/Diet	MCS/FS/TCS	MCS 2/Diet		5	Lead Operator	\$22.00	same as current	MCS/FS/TCS